# Strategic Plan 2022–2026

OUR VISION is for all children and young people to grow up safe, healthy, connected and feeling loved so they reach their full potential. **OUR PURPOSE:** The Department for Child Protection protects, cares for and empowers children and young people at risk and in care. We do this by working together with our key partners to respond to abuse and neglect, keep children and young people safe from further harm, help them heal from trauma and reach their full potential.

We acknowledge and respect Aboriginal people as the state's First Peoples and Nations, and recognise Aboriginal people as Traditional Owners and occupants of Land and Waters in South Australia. Aboriginal children and young people have the right to grow up in a safe and nurturing environment where culture, Community, spiritual identity and traditional ownership of the land is supported, respected and celebrated.

In the Department for Child Protection, each of us has a role in amplifying the voices of children and young people. In all that we do, we empower children and young people to speak out and express themselves. We support them to have a say in the decisions that impact them, we listen to them and we take them seriously. We want all children and young people in care to grow up to be active citizens who have a voice and influence.



#### **A THRIVING WORKFORCE**

We are future focused in our workforce strategy, supporting and valuing our staff, proactively recruiting, and establishing sustainable systems, processes and workplaces that enable us to be highly effective.



#### ACTIVE AND COLLABORATIVE PARTNERSHIPS

We work together with our service partners and alongside the community to improve outcomes for children, young people, carers and families.

**OUR VALUES:** 









#### **Government of South Australia** Department for Child Protection





## LEADERS IN PRACTICE EXCELLENCE

Staff in all parts of child protection develop and use best practice in their work to deliver improved outcomes for children, young people, carers and families.



# **CLOSING THE GAP**

We commit to a transformed child protection system that makes active efforts and where Aboriginal people and communities are empowered to lead decision making about the care and wellbeing of Aboriginal children and young people.



### A CHILD PROTECTION SYSTEM THAT MEETS THE NEEDS OF CHILDREN AND YOUNG PEOPLE

We commission and deliver services based on a deep understanding of the needs of children and young people in care and our aspirations for them to heal from trauma and reach their full potential.



# WORKING ALONGSIDE CARERS

We respect and value carers as vital partners in keeping children and young people safe and well.



## QUALITY SERVICES AND SAFEGUARDING

We are accountable and transparent, and pursue continuous improvements to promote the safety and wellbeing of children and young people throughout the services we fund and provide.

Accountability

Integrity



Transparency



Artwork by Gabriel Stengle (Kaurna, Ngarrindjeri, Narungga) For the story behind the artwork scan the QR code