

How we know we are on track

DCP has implemented actions to better support Aboriginal children, young people and families in contact with the child protection system. Here are some of the key performance measures as at end June 2021:

Significantly increased the percentage of Aboriginal children and young people in care with an Aboriginal Cultural Identity Support Tool

92.7% of children and young people had an approved and complete ACIST (up from 56.5% as at 30 June 2020)



Increased the number of Aboriginal children and young people placed in accordance with the Aboriginal and Torres Strait Islander Placement Principle



An additional **98** children and young people (from 977 at 30 June 2020 to 1,075 at 30 June 2021)



Continued to implement Family Group Conferencing with an emphasis on cultural safety and responsiveness for Aboriginal families

41% of all family group conferences completed supported Aboriginal children and young people

Increased procurement from Aboriginal Community Controlled Organisations



7.59% of all procurement was from Aboriginal Community Controlled Organisations (Target 7%)

Increased the number of Aboriginal employees



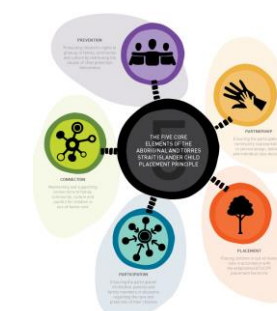
Achieved a **16.2%** real growth in the number of Aboriginal employees since 30 June 2019

Implemented additional Aboriginal Traineeships and an Aboriginal Cadetship program



ABORIGINAL ACTION PLAN 2020-21 End of year report

2020-21 HIGHLIGHTS



Drafted, consulted on, and progressed a Bill that will fully articulate the **ATSICPP** within the *Children and Young People (Safety) Act 2017*

Implemented a **\$3 million kinship carer support program** for kinship carers of Aboriginal children and young people, led by three ACCOs.



Continued to partner with and provide financial support to **Reconciliation South Australia** and the **Family Matters SA Working Group**

Co-led the national development of a **Successor Plan** to follow the **National Framework for Protecting Australia's Children 2009-2020**, working closely with SNAICC and a national Aboriginal and Torres Strait Islander Leadership Group.



A message from the Deputy Chief Executive and the Director, Aboriginal Practice

Featuring the Aboriginal and Torres Strait Islander Child Placement Principle's (ATSICPP) Identification precursor and five core elements – Prevention, Partnership, Placement, Participation and Connection – as a guiding framework for action, our second Aboriginal Action Plan (AAP) was launched in September 2020.

The deliverables for 2020-21 built on the significant progress made under DCP's inaugural AAP and the 2019-2021 Innovate RAP. This end of year report provides an overview of our key achievements from the past 12 months.

While recognising that there is more work to be done, we are very proud of efforts undertaken across all DCP directorates to strengthen relationships with Aboriginal partners and stakeholders, foster self-determination, and improve outcomes for Aboriginal children and young people in care.

Fiona Ward
Deputy Chief Executive

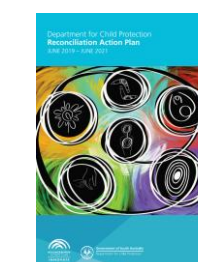
Tracy Rigney
Director, Aboriginal Practice

Collaborated with across government partners to implement **Safe and well: supporting families, protecting children**









Embedded **Aboriginal cultural responsiveness** as an integral feature in the implementation of the **Sanctuary model** of therapeutic residential care

Implemented our Innovate **Reconciliation Action Plan** and commenced drafting a **Stretch Reconciliation Action Plan**



Continued to engage DCP's **Expert Aboriginal Child Protection Advisory Committee** and finalised a **forward work plan**

		✓ Activity complete	→ Continuing in 2021-22	✗ Not progressed
Focus area	Action	Status		
Identification 	Design and implement a programmatic approach to supporting Aboriginal children and young people in a way that recognises the Aboriginal Nation/s with which they identify			→
	Develop and deliver training to improve our ability to accurately record Aboriginal cultural data			→
	Draft and consult on amendments to the <i>Children and Young People (Safety) Act 2017</i> to embed all five elements of the Aboriginal Child Placement Principle			✓
	Negotiate a new National Framework for Child Safety with state, territory and Commonwealth governments that includes a specific element addressing the Closing the Gap strategy			→
Prevention 	Actively participate in service responses led by Aboriginal Community Controlled Organisations, including:			→
	The collaborative family violence and child protection practice trial in the southern region			→
	The intensive family support service pilot in the western region			→
	Continue to pilot the Ngartuitya Family Group Conference Service with a focus on supporting Aboriginal families to make decisions about how they will safely care for their children			✓
	Develop an approach to concerns for unborn Aboriginal children			→
	Engage across government effort under Safe and Well to better support Aboriginal children and families			✓
	Partner with the Child Development Council to support the development of an Outcomes Framework for Aboriginal children and young people			✓
	Evaluate our Innovate Reconciliation Action Plan 2019-21			→
	Develop and implement a Stretch Reconciliation Action Plan 2021-24			→
	Continue to partner with and provide resourcing to Reconciliation SA and the Family Matters campaign			→
Partnership 	Continue to implement the Aboriginal Employment Strategy 2019-22, including:			→
	identifying and implementing opportunities to increase Aboriginal employment across all directorates			→
	developing a pathway for Aboriginal graduates to complete mandatory practical legal training in the Legal Services Directorate			→
	Implement steps 2 and 3 and develop steps 4 and 5 of the Aboriginal Cultural Footprint cultural capability training and support staff completion			→
	Support Reconciliation SA to create a professional development resource about the care experiences of Aboriginal young people			→
	Develop a 12-month plan of focus for the Aboriginal Child Protection Expert Advisory Committee, including design of an evaluation approach for the Aboriginal Kinship Care Service pilot			→
	Recruit an independent Aboriginal representative to the DCP Performance and Risk Committee			✓
	Continue to partner with the Aboriginal Community Controlled Organisations providing support to kinship carers of Aboriginal children to identify best practice in this area			→
Placement 	Embed the Winangay Aboriginal Kinship Carer Assessment Tool as a key practice focus:			✓
	All relevant staff to have completed training to undertake initial carer assessments			✓
	Increase the number of full carer assessments			✓
	Evaluate implementation			✓
	Include a specific focus on the needs of Aboriginal children in the re/commissioning of all services, including specialist disability residential care, Supported Independent Living Services and Placement and Support Packages			✓
	Embed Aboriginal cultural responsiveness as an integral feature in the implementation of the Sanctuary model of therapeutic residential care			→
Participation 	Develop and implement a Family Led Decision Making Framework, with a focus on Aboriginal families			→
	Include a specific focus on engagement with Aboriginal young people in residential care within the broader Child and Youth Engagement Strategy			→
	Prioritise the identification of Aboriginal children in care who have a disability and their access to National Disability Insurance Scheme plans			✓
	Make it easier for Aboriginal people to seek historical records from the department			→
Connection 	Integrate key practice tools into the case plan like the Aboriginal Cultural Identity Support Tool, Aboriginal Life Story Book and Genograms			✓
	Undertake an Aboriginal Life Story Book project that includes developing digital versions and designing and delivering training			→
	Develop the department's capacity to report on key practice indicators for its work with Aboriginal families and children			→
	Provide all Aboriginal children and young people in residential care with the opportunity to transform their living environment to reflect individual cultural connections (MyPlace project)			→