

Our Reference: F260/17-18



Government of South Australia
Department for Child Protection

**Freedom of Information
Customer Services Unit**

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Hon Kyam Maher MLC
Parliament House
North Terrace
ADELAIDE SA 5000

Dear Mr Maher

Re: Freedom of Information Application Determination

I refer to your Freedom of Information application dated and received in this office on 22 May 2018. You have requested a copy of the following:

"Since 17 March 2018, copies of any and all documents (including but not limited to physical, electronic or written briefs, minutes emails, and any other documents) which lists or provides the name and position title of all senior Human Resources staff within the agency."

Time Frame: 17/03/2018 to 22/05/2018"

I contacted Mr Andrew Love of your office on 23 May 2018 to discuss the scope of your application. Mr Love agreed to amend the scope of the application to a copy of the following:

"A list from a Human Resources system that includes the name and position titles of Directors, Managers and Team Leaders in Human Resources."

I wish to advise that searches have been conducted for documents matching the scope of your request and 1 document has been identified. In accordance with the *Freedom of Information Act 1991* (FOI Act), I have determined to release this document to you in full.

Please be aware that in accordance with Premier and Cabinet Circular PC045, *Disclosure Logs for Non-Personal Information Released through Freedom of Information*, this agency is required to publish a log of all non-personal information released under the FOI Act.

PC045 can be found at the following address: <http://www.dpc.sa.gov.au/what-we-do/services-for-government/premier-and-cabinet-circulars>

No costs have been levied for the processing of your application.

If you have any questions regarding this determination please contact me on (08) 8226 4310.

If you are dissatisfied with this determination you have a legal right of review and appeal (attached).

Yours sincerely

A handwritten signature in black ink, appearing to read 'James Rosser', written over a white background.

James Rosser
ACCREDITED FREEDOM OF INFORMATION OFFICER

12 June 2018

FREEDOM OF INFORMATION ACT 1991
YOUR RIGHTS TO REVIEW AND APPEAL

1. INTERNAL REVIEW

If you are dissatisfied or "aggrieved" with certain decisions or "determinations" of an agency/council/university (regarding access to documents or amendment of records), under S.29 and S.38 of the *Freedom of Information Act (SA) 1991*, you can apply to the agency/council/university concerned for an internal review of its determination.

To apply for an internal review of a determination you must write a letter addressed to the Principal Officer or lodge an internal review application form with the same agency/council/university as made the determination. This also must be addressed to the Principal Officer. The application must be accompanied by the appropriate fee (if applicable). The application should be lodged within 30 days of the original determination.

The agency/council/university will undertake its internal review and advise you of its decision within 14 days of receipt of the application.

There is no right to an internal review of a determination made by a Minister or Principal Officer of an agency/council/university.

2. INVESTIGATION BY THE OMBUDSMAN/POLICE COMPLAINTS AUTHORITY

After an internal review has been completed, if you are still dissatisfied with the agency/council/university's determination, you can request an external review by the Ombudsman/Police Complaints Authority of the determination. The Ombudsman/Police Complaints Authority is empowered to investigate the conduct of any person or body in relation to a determination made by an agency/council/university under this Act. (If an application determination was made by a police officer, or the Minister responsible for the administration of the SA Police, applications for external review are made to the Police Complaints Authority. All other applications for external review should be made to the Ombudsman.)

You may also request an external review by the Ombudsman/Police Complaints Authority if you have no right to an internal review.

The application for review by the Ombudsman/Police Complaints Authority should be lodged within 30 days of the after the date of a determination.

Investigations by the Ombudsman/Police Complaints Authority are free. Further information is available from the Office of the Ombudsman or Police Complaints Authority.

3. REVIEW BY SACAT

You have a right to apply for a review by SACAT if you are unhappy with:

- a determination not subject to Internal Review
- an Internal Review determination, or
- the outcome of a review by the Ombudsman SA or the Police Ombudsman.

You must exercise your right of review with SACAT within 30 calendar days after being advised of the above types of determinations or the results of a review.

Any costs will be determined by SACAT, where applicable.

For more information contact SACAT. Contact Details:
South Australian Civil and Administrative Tribunal
(SACAT)

Phone: 1800 723 767

Email: sacat@sacat.sa.gov.au

Position Title	Surname	Given Name	Position #	C/Ctr	Cost Centre
CHIEF HR OFFICER	RAMSAY	Gabriella	P05803	F39172	Office of Chief HR Off
DIRECTOR, HR PERFORMANCE & OPERATIONS	BURTON	Michael	P09407	F39172	Office of Chief HR Off
EMPLOYEE RELATIONS MANAGER	WOOD	Duncan	P03453	F39169	Employee Relations
GROUP MANAGER, EMPLOYEE RELATIONS	ARMIENTO	Tina	P08096	F39169	Employee Relations
MANAGER, EXECUTIVE SERVICES & TRANSITION	NIEHUUS	Sally	P03456	F39171	HR Performance & Operation
MANAGER, HUMAN RESOURCES	CAMPBELL	Jackie	P05337	F39171	HR Performance & Operation
MANAGER, ORGANISATIONAL CULTURE & CAPABILITY	COOPER	Robert	P07421	F39173	Org Culture & Capability
MANAGER, WORK HEALTH SAFETY	WILMSHURST	Leanne	P07999	F38059	Work Health & Safety
MANAGER, WORKFORCE STRATEGY	WELLS	Hugh	P09817	F39174	Workforce Strategy
TEAM LEADER, HR OPERATIONAL SERVICES	SAMARAS	Thanasi	P05390	F39171	HR Performance & Operation
TEAM LEADER, RECRUITMENT	BURR	Kerryn	P09055	F39171	HR Performance & Operation